

# STAFF COMMITTEE

24 JUNE 2014 - 2.00PM



**PRESENT:** Councillor M J Humphrey(Chairman), Councillor D Stebbing(Vice-Chairman), Councillor G G R Booth, Councillor J F Clark, Councillor P Murphy, Councillor F H Yeulett.

**APOLOGIES:** Councillor S J E King, Councillor C J Seaton

## **S1/14 TO SIGN AND CONFIRM THE MINUTES OF THE MEETING OF 31 MARCH 2014**

The minutes of the meeting of 31 March 2014 were confirmed and signed with the following amendment being recorded.

S15/13 - Councillor Booth stated that he had asked for it to be recorded that in his opinion the Anglia Revenues Partnership (ARP) item should not have been a confidential one.

## **S2/14 REVIEW OF THE LEGAL SERVICES TEAM**

Councillor Booth asked if this item needed to be confidential as it did not include any personal details relating to staff. Rob Bridge, Corporate Director, explained that whenever a restructure is taken to staff committee then it is generally considered confidential as the report does contain information around individuals that would identify them. Gavin Booth stated that there is not much change to those individuals concerned within the report; therefore he did not think that it should be confidential. Rob Bridge stated it was the committee's decision and to keep the item confidential would be consistent with other restructures brought before Staff Committee and therefore the question may be raised as to why this one was in the public domain.

Councillor Murphy added that this was a sensitive issue as the report contained information relating to staff's details. Councillor Clark said he had sympathy with Councillor Booth and in future maybe this should be looked into. Rob Bridge stated that this point would be taken forward when other reports are brought to Staff Committee.

It was agreed that this item should remain confidential.

Members consider the Review of the Legal Services Team and the rationale for this review and associated proposed changes regarding the future delivery of this service area.

Members made comments, asked questions and received responses from officers.

### **Decided that:**

- **The report be NOTED;**
- **The annual efficiency saving as set out in savings forecast achieved as a result of the proposal be NOTED;**
- **The proposals are APPROVED**

(Members resolved to exclude the public from the meeting of this item of business on the grounds that it involved the disclosure of exempt information as defined in Paragraphs 1, 2 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972)

2:17pm

Chairman